

## Policy Statement

We believe that excellence in compliance management is an essential element for the continued success of our company.

Our commitments and firm intentions are to:

- Operate and maintain an integrated documented management system primarily focused on prevention and in line with the requirements of ISO 9001 & ISO 14001.
- Comply with, as a minimum, applicable regulatory and legal requirements that relate to our operation, environmental impacts and relevant hazards.
- Develop and monitor formal, measurable preventive based management programmes and controls for the total business that are centred on continually reducing errors, hazards, risk, waste and pollution.
- Consult and communicate to all our employees, customers and interested parties on matters affecting, quality and the environment and provide information, instruction and supervision where ever necessary.
- Ensure all employees are competent to do their tasks by ensuring they receive adequate and continuous training.
- Periodically review and revise this policy and ensure its continued relevance.

This Policy is channelled through the Integrated Management System and to ensure that it is fully implemented, monitored and continually improved it is co-ordinated by a fully committed Management Team with the full authority to maintain the system in accordance with the Company's Policy and Procedures.

This statement represents the commitment of the Management and workforce to our Policy, awareness of which is established during the relevant phases of Company training. It is available to all relevant parties and is a mandatory requirement of all personnel operating on and behalf of the company.



**Bruce Blackledge**  
**Managing Director**